

Veterinarian- Fish Health

At Cermaq Canada Ltd. we strive to be the customer's choice by producing quality salmon in our sustainable aquaculture operations on Vancouver Island. We are ranked #2 globally for sustainability. To prove this, we maintain several international certification standards along with an award winning safety culture.

You will be a member of the Fish Health department in Campbell River, BC. Your team includes a Fish Health Director, a Fish Health Manager, and freshwater and saltwater Fish Health Technicians.

Your goal is to ensure that our operations remain in compliance in the areas of food safety and quality. This requires working with external bodies to ensure timely, accurate and effective information is provided to external bodies. You will be focused on ensuring that a quality product is consistently provided to our customers. Along with those duties you could be involved in all aspects of reporting, data analysis (fish health and production), and fish health management in order to supply information that will optimize fish health for maximum biological performance. You would have a team of fish health technicians to assist you with meeting these objectives when required.

As the Veterinarian, you will receive a competitive salary, a corporate bonus program, company paid benefits and a matching retirement fund.

Primary Accountabilities

- Assist the other veterinarian(s) in managing therapeutants and medicated feed, as well as coordinate imports of drugs and vaccines.
- Participate in the Cermaq Canada's Food Safety & Quality Management Systems to ensure continuous improvement and product safety that ensures we deliver the final product to the highest standards to our customers.
- Conduct fish health and production data analysis then report out the information to the external bodies and internally to the management team and other departments to ensure effective decision making that minimizes risk and expenditures.
- Review fish health protocols to ensure they are up to date and being complied with so that every effort is made to produce optimal stock conditions.
- Participate in internal fish health projects as necessary to continually improve the health and welfare of the fish.
- Participate and provide support to industry fish health and research initiatives that speaks to the sustainability of the operations.
- Participate in regular Fish Health Meetings by contributing expertise and suggesting improvement.

Frequent regional and provincial travel is required. Some international travel may occur.

Cermaq Canada Ltd.

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Your Education and Experience:

- Doctor of Veterinary Medicine (DVM) – licensed in BC or qualified to become licensed in BC
- Experience with salmon production preferred, consideration will be given to those with herd production experience with other species
- Experience with advanced statistical tools and analyzing data is an asset
- Experience coordinating projects, research activities and leading teams is also an asset
- Strong understanding of animal health principles

