TENURED or TENURE-TRACK FACULTY POSITIONS IN THE DEPARTMENT OF PUBLIC HEALTH SCIENCES

Queen's University invites applications for <u>two</u> tenured or tenure track faculty positions to contribute to research, teaching, and service in the Department of Public Health Sciences. For the first position, we seek an applied epidemiologist at the level of Assistant or Associate Professor with an established successful research program and excellent teaching and supervisory skills. The ideal candidate will hold a Ph.D. in epidemiology or a related discipline completed by the appointment start date, will possess strong training in methodology and data analysis, and will have a track record of high quality, impactful, externally funded research as well as deep experience in undergraduate and graduate teaching and supervision. Area of research is open, but should complement existing Departmental strengths and expertise. For the second position, we seek an applied public health scientist at the level of Assistant Professor, with expertise and research interests in health services research to complement and broaden existing Departmental strengths. The ideal candidate will hold a Ph.D. in epidemiology or a related discipline completed by the appointment start date, and will have a track record or demonstrate great promise of high quality, impactful, externally funded research, as well as undergraduate and graduate teaching and supervisory experience. Candidates for both positions should demonstrate the ability to communicate effectively with students and colleagues, to teach engagingly in classroom and online environments, to successfully translate research findings for wide dissemination and impact, and to show how their work advances principles of equity, diversity and inclusion.

The main criteria for selection for both positions are academic and teaching excellence. The successful candidates will provide evidence of high-quality scholarly output that demonstrates a record for independent research leading to peer-assessed publications. A commitment to secure external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, dedication to academic and pedagogical excellence in support of the Department's programs, and an ongoing commitment to fostering equity and diversity are requirements for these positions. The ability to work in collaborative multidisciplinary settings, to participate in course development and to supervise and mentor students are also essential. The successful candidates will be expected to make contributions through service to the Department, School, Faculty, University, and/or broader community. Salary will be commensurate with qualifications and experience.

The Department of Public Health Sciences has a strong reputation for high quality graduate training in epidemiology, biostatistics and public health and also contributes to undergraduate teaching in the health sciences and life sciences programs at Queen's University. Our faculty has strong research programs in several substantive areas including cancer epidemiology, global health, health services, mental health, infectious diseases, physical activity and obesity, and clinical trials. The Department is committed to principles of equity, diversity and inclusion in research, teaching and service, and to addressing and rectifying health inequities and disparities. There are outstanding opportunities for collaboration within the Department and many other units across the University.

Queen's University is one of Canada's leading research-intensive universities with a global reputation and is a recognized leader in Canadian higher education. People from across Canada and around the world come to learn, teach and carry out research at Queen's. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long-term disability insurance, life insurance and access to the Employee and Family Assistance Program. The

successful candidates will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see Queen's Human Resources.

Additional information about Queen's University can be found on the Faculty Recruitment and Support website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit Inclusive Queen's for information on equity, diversity and inclusion resources and initiatives.

All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Nikki Remillard, Departmental and Financial Administrator, Department of Public Health Sciences (nikki.remillard@queensu.ca).

Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at https://www.queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement and at http://www.qufa.ca.

Appointments are subject to review and final approval by the Principal.

A complete application consists of:
- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- a writing sample – either a publication or a work in progress;
- a statement of research interests;
- a statement of teaching interests and experience (including teaching outlines and evaluations if available);

- a statement of experience in and commitment to facilitation and promotion of equity, diversity and inclusion; and,
- names and contact information for three (3) references.

Applicants should send all documents in their application packages by email as a single PDF to:

Dr Bradley Stoner, Department Head
c/o Nikki Remillard (nikki.remillard@queensu.ca)
Department of Public Health Sciences
Carruthers Hall
Queen's University
Kingston, Ontario, Canada, K7L 3N6

Applications should be submitted no later than October 1, 2021 to ensure priority consideration. Review of applications will continue until the position is filled.