

The Association of Retired UPEI Employees
Minutes of the Annual General Meeting, November 25, 2011
Don and Marian MacDougall Hall Room #243

Members Present

Betty Campbell, Roy Campbell, Rosealeen Chaisson, Father Charlie Cheverie, Don Creiger, Sharon Creiger, RA Curtis, Satadal Dasgupta, Shirley Dillon, Lawson Drake, Doreen Foster, Eugene Gallant, Mel Gallant, Jim Hancock, Edward Hanus, Norine Hanus, Ron Irving, Sue Loucks, Edgar MacDonald, Grant MacDonald, Heather MacDonald, Robert Mahen, Virginia MCCarvill, David Morrison, Barb Mullaly, Georgina Mulligan, Glenn Palmer, Jan Palmer, Mike Read, Joe Revell, Gavin Richardson, Winnie Robbins, Zita Roberts, Verner Smitheram, Murray Stevenson, Lowell Sweet and Bert Tersteeg.

AGM

Call to Order:

The meeting was called to order at 2:05 by Past President Lawson Drake, who explained that President Andy Robb was traveling in the Mid East. Lawson thanked those attending and noted that an attendance sheet was circulating for members to sign and update their address or email.

Agenda:

The agenda was approved by consensus.

Minutes

The minutes of the previous meeting posted on the Retirees web site, had been circulated by email to members and were available at the back of the room. There was a difference in the bank balance mentioned in the body of the minutes and the Statement of Income and Expenses attached to the minutes. The bank balance at the start of 2009 should read \$2840.23. The minutes were corrected.

M/S Read/Dasgupta

Approval of the minutes

Carried

Business Arising

There was no business arising from the minutes that would not be covered later in the agenda.

President's Report

Past President Drake delivered the report for President Robb. Robb expressed his regrets at missing the AGM, but his travel itinerary made it necessary. He was pleased to have served as President for 2 years and wanted to thank those who would be leaving the board - Past President Lawson Drake, Treasurer Merrill Pineau and member Mel Gallant for their outstanding work on behalf of the association.

The association tries to provide social opportunities for retirees to get together but also to stay

connected with the university community through campus tours and updates. The Association does face a fiscal challenge, as noted in last years minutes, and as a result have a motion for a nominal increase in membership fees. With the increase in cost of printing, mailing, and food at events, the small increase is necessary. He lauded the pool of talent that is present within the association but also encouraged the association to focus on increasing its membership numbers as it goes forward.

M/S Drake/Smitheram Accept the President's Report Carried

Finance Report

Barb Mullaly presented the Financial Report for Merrill Pineau who was unable to attend because of a death in the family. The report detailed that the opening balance Nov 2010 was \$1404.62. The total revenue for the year 2011 was \$3215.15 with total expenses of \$2567.05 leaving a balance of \$648.10 as of October 31, 2011. The difference of the balance from 2010 to 2011 illustrates the increase in costs noted by the President in his report. It is the reason for the following motion

M/S Mullaly/Dasgupta the membership fee be raised to \$30. Carried

It also was suggested that perhaps the association needs a search and rescue committee to develop a strategy to attract potential members.

Nomination Committee

Bob Mahen presented the nomination report, normally done by the Past President, who was chairing the meeting.

Past President	- Andy Robb
President	- Satadal Dasgupta
Vice President	- Betty Campbell
Secretary	- Barb Mullaly
Treasurer	- Susan Heaney
Member	- Bob Mahen
	- Georgina Mulligan
	- Glenn Palmer
	- Bert Tersteeg
	- one position empty at moment

There was a question asked from the floor about the position and representation on the Health Trust. Had Geoff Paynter, who was retiring in December, been approached. Past President indicated he had but that there had been a problem. Lawson indicated that the board would seek out the additional board member and determine a representative to the Health Trust.

Chair Lawson Drake called for any nominations from the floor, once, twice and a third time.

M/S Mahen/Edgar MacDonald that the slate as presented be accepted Carried

Minute of Silence

Chair Lawson Drake called for a minute of silence in memory of former colleagues who have passed away in the last year - Rose Marie Berardinelli, Hugh Gotell, Robert Lafferty, Allan MacLeod, Joe Naylor, Estelle Reddin and Ida Edwards.

New Business

The question of the retirees observation status on the Pension Plan Committee was raised. Joe Revell has been an observer but will be leaving that committee shortly. Ron Collins is now on the committee. It was noted that having observe status is important and should be some thing that the retiree association ensures continues.

Campus Updates

Academics

Vice President Jim Randall welcomed those in attendance. He noted that he has now been in his position for 16 months and they have been a time of change. His role is now one of internal academic operations and that things seem to be going well. His work includes the recruiting of students and faculty and quality controls in the academic sector.

The new President arrived in the summer the university. He is a well respected researcher and teacher and considers, research, teaching and service important to the university. He has the university undergoing an exercise on reflections and future directions. The focus has been on planning for the next few years. His approach has been to put together mixed groups to provide ideas and input and these groups may not necessarily be speciality skilled based.

There are a number of new programs adopted over the last couple of years and the questions is always what is unique about this program. New programs included or in discussion

- two PhD's in Science - focus on environmental science
- Bachelor of Science in Kinesiology
- Masters in Nursing - Nurse Pracitioner
- Honours in Philosophy
- Bachelor of Engineering

In the area of services, a pilot of learning communities has been adopted to help decrease the higher drop out in the Arts program. A group of 25 students will take 3 courses together in both the fall and winter semesters. The cohort also participates in activities involving students and faculty in the effort to create a community atmosphere.

Other projects include an initiative in e-learning, math tutorials by the Webster Center in Alberton, PEI, and a 2+2 collaboration in Wild Life Conservation between UPEI and Holland College.

VP Randall also talked about the possible roles of retirees as sessionals, research encouragers, and that further exploration need to take place to ensure that retirees continue to have a strong connection to UPEI. The VP was asked if there was any consideration of bringing back the Centennial Scholars program or perhaps a core curriculum particularly in Arts. He did say there were plans for a PhD in Education, but the only Masters in Arts was still the Masters in Island Studies.

He also explained that the discuss around the Engineering degree was focus on the 60 students in 1st and 2nd year as there is now, while the 3rd and 4th year numbers would be narrowed to 12 students.

Finance and Facilities

Acting VP Phil Hooper introduced individuals who were all in new positions.

Tara Judson - Comptroller

Troy Gallant - Manager of Capital Projects

Virginia Wickstrom - Manager of Employee Services

Troy provided an up date on facilities. The new building that houses the School of Nursing and Department of Applied Human Science will open in January 2012 and is 11,000 sq. feet of classroom and lab area.

Other changes that have been taking place on campus

- completing of the Library Quad area
- upgrading of the emergency generator system
- renovating of the chaplaincy centre that has suffered from deferred maintenance
- placing of gates on parking lot 'C'

There has been roof work done on Blanchard and Memorial, repointing the brick on Cass, Kelly, Memorial and Main, elevator and fire panel upgrades and the installation of a mass notification system across campus.

Steele and Dalton will be undergoing a Facility Condition Assessment before it can be used for another purpose. In addition the university has adopted VFA Facility Software which will enhance the preventative maintenance program by being able to predict what is needed and when which will allow for proper budgeting.

Future projects include the up grade of AVC Lecture Theatres, Phase 3 of the perimeter road, accessibility planning(in yr 4 of 7 yr plan), enhanced campus landscaping, artificial turf upgrade and a solar wall.

Health Plan/Benefits

Virginia Wickstrom presented an update on benefits. She also explained that UPEI is part of ISI for buying health benefits with other Atlantic Universities and that we have two health plans -

faculty plan and staff plan. There also is a large amount pooling fund for people have costs over \$15,000.

The travel portion of the Health Plan is being administered by AXA. This plan covers travel to high risk areas but it is important for travelers to these areas to check with the provider before there travel.

AXA suggests if something occurs when traveling if the cost is less than \$500 that the member pay out of pocket and then apply for reimbursement. For amounts over \$500 AXA should be contacted immediately. When traveling out of province, members should always have their AXA card with them and should leave a copy of the card at home as well.

Virginia provided a summary of the top ten drugs used with the top being:

- | | | | | |
|----|----------|------------------|---------------|------------------------------|
| 1. | Humira | crohns/arthritis | 6. Advair | Asthma |
| 2. | Crestor | cholesterol | 7. Ciprolex | Anti-depressant |
| 3. | Remicade | arthritis | 8. Losec | GI |
| 4. | Enbrel | arthritis | 9. Lyrica | Neuropathic pain |
| 5. | Nexium | GI | 10. Neulastic | reduce infection with cancer |

ISI is exploring the concept of preferred pharmacies.

A number of things that retirees should remember

- (1) at 65 you become provincial senior drug plan
- (2) dispensing fees vary from pharmacy to pharmacy, shop around
- (3) know your medications and ask if generic brands are available

Pension Plan

Phil Hooper shared an overview of the plan. The UPEI is a defined benefit plan and the contributions to the pension plan are greater than what is being paid out. There are 251 retired members in the plan. The payments out of the plan is 6.4 million while the contributions into the plan are 5.7 million from university and 2.5 million from employees.

There was a formal valuation of the plan done in April 2011. The results are pending but the guess is that we will need an additional 3% or more in contribution going forward. The Pension Investment Review Committee members are: Phil Hooper, Tara Judson, Peggy Leahey, Roger Cook, Sean Hennessy, Pat Doyle, Jim Miller, and Joan Matheson.

After the presentation a couple of questions were raised from the floor.

What is the function of a solar wall? It is designed to create heat which can be drawn in to heat the duct system.

How is UPEI's pension plan doing in relation to other universities? UPEI plan has a comparable rate of return as other universities.

How is it determined what building require what work? The new VFA program mentioned earlier will indicate what and when work needs to be done. The follow up was a question about the number of maintenance personnel. With the building of a new facility personnel cost are always built into the overall operating costs.

Chair Lawson thanked all of the presenters and invited them and all present to a social in the Schurman Market Place

Motion for adjournment M/S Mahen/Cheverie

Carried

The meeting adjourned at 3:45.

Respectfully submitted

Barb Mullaly
Secretary

Check out our web site at www.upei.ca/staff_faculty/retiree for minutes and up to date notices.

Addendum 1

THE ASSOCIATION OF RETIRED U.P.E.I. EMPLOYEES

Statement of Income & Expenses

For the Period November 1 2010 to Oct 31 2011

Balance in Bank Savings Account(Oct 31/2010) **1,404.62**

INCOME

Membership Dues(2010-2011 - 65)	1,300.00	
Prepaid dues	60.00	
Luncheon Feb/11	450.00	
Interest	.53	
Subtotal	1,810.53	3,215.15

EXPENSES

UPEI-AGM	483.74	
Luncheon meeting	667.62	
Gifts Guest Speaker, MSS, T Pratt	183.30	
Annual Bar B Q and Golf Day	618.83	
CURAC - Dues	50.00	
Postage	257.01	
Printing Envelopes Etc	25.41	
Bank charges	5.85	
Conference - A Robb	116.25	
Interest Charge	8.49	
Card & Postage Georgina	42.50	
Outstanding Chq Edith MacLauchan	108.05	
Subtotal	2,567.05	2,567.05

Balance In Bank Account October 31 2011 648.10 648.10

Respectfully Submitted

Merrill Pineau

Addendum 11

Results of the Interest Survey

Potential Topics	# √
Local authors as speakers	11
Eating Healthy and Locally	8
How it works? New Technologies	7
Gardening Tips	7
Learn to walk for fitness	6
Buying Fine Wines	5
Cooking for Less Than a Crowd	5
How to Start Painting	4
Pot Luck Lunches	4
Joining Other for fitness	4
Interior Decorating	3
designing your own fitness plan	3
attending an art show	3
what do these do for me? Massage, physiotherapy	2
sharing travel experiences	2
stress relief through yoga	2
alternative health strategies	2
learning to hike /snowshoe	1
playing an instrument	1
attend sporting events	1
volunteering and healthy aging	1

Other comments

- group travel to save on cost -bus
- or concert tickets as a group
- work with retired professors improving skill,
- German, music - have a tutor