



**The Association of Retired UPEI Employees  
Minutes of the Annual General Meeting, November 30, 2012  
Don and Marian MacDougall Hall Room #329**

**Members Present**

John Burka, Betty Campbell, Roy Campbell, Father Charlie Cheverie, Bob Curtis, Satadal Dasgupta, Shirley Dillon, Susan Dohoo, Lawson Drake, Eugene Gallant, Lila Garrett, Edward Hanus, Susan Heaney, Ron Irving, Baird Judson, Robert Mahen, Suzanne Manovill, David Morrison, Barb Mullaly, Georgina Mulligan, Glenn Palmer, Jan Palmer, Merrill Pineau, Terry Pratt, Joe Revell, Gavin Richardson, Andy Robb, Cirll Schmitt, Verner Smitheram, and Bert Tersteeg.

**AGM**

**Call to Order:**

The meeting was called to order at 2:15 by President Satadal Dasgupta. He thanked everyone for attending and noted that an attendance sheet was circulating for members to sign and update their address or email.

**Agenda:**

M/S Pratt/Tersteeg that the agenda as present be approved. **Carried**

**Minutes**

The minutes of the 2011 AGM were posted on the Retirees web site, were circulated by mail to members without email and a few copies were available at the back of the room. The question was asked, 'were there any amendments required to the 2011 AGM minutes.' No amendments were offered.

M/S Cheverie/Palmer that the minutes as circulated are approved. **Carried**

**Business Arising**

Secretary Barb Mullaly noted that there were three items that arose from the 2011 minutes. There was a vacancy on the board slate which had been filled by Merrill Pineau who remained on the board. The replacement for Joe Revell on the Board's Pension Advisory Committee is Andy Robb and the retiree's observer on the Health Trust was Barb Mullaly.

**President's Report**

President Satadal delivered his President's report. He expressed thanks to the Board who had worked so diligently over the past year. Satadal offered a special thank you to Susan Heaney and Bert Tersteeg for their wonderful efforts on behalf of the UPEI Retirees. Both individuals are leaving the board after a number of years service. He also thanked Andy, Barb, Betty, Bob, Georgina, Glenn and Merrill who have agreed to remain with the board for next year.

The activities of the association were well attended this past year. In March, more than 40 retirees attended a luncheon and tour of the new Health Sciences Building. President Aziz spoke at the luncheon about his vision for UPEI.

Later in the spring, a challenge arose when the association received word from Murray Stevenson that because of some health challenges he and Ferne would not be able to host the annual BBQ and Golf Event in June. Murray and Ferne had hosted this event for retirees since Murray had retired, but in fact, they had hosted a university group each year for more than 40 years. Satadal expressed a special thank you to them for their years of wonderful hospitality to the university.

The Board quickly moved to meet this challenge. They gathered information and prices from a number of potential sites and after careful consideration decided to have the event at Fox Meadow Golf Club in Stratford. About 60 people attended this event which proved to be very successful. The facility was wonderful and the BBQ food selection was well received.

The Association did not have a representative at either CURAC or the Maritime Retiree group this year. CURAC was held in BC which was costly. We did receive notification in early summer about the Maritime meeting to be held in Moncton. There was the promise that the agenda would be circulated at a later date. We did not receive further correspondence and when we did request the information we found out that the meeting had occurred.

In addition to the social events the board is working on a Value-Pak concept for UPEI Retirees. The program would provide a list of all of the on-campus services or perks available to UPEI Retirees and the cost(if any) for those items. The board is working with UPEI to determine a list of all of the present and potential items.

President Satadal reminded retirees that they could keep contact with the association through our email [upeiretires@gmail.com](mailto:upeiretires@gmail.com) or on the UPEI website at [www.upei.ca/staff\\_faculty/retirees](http://www.upei.ca/staff_faculty/retirees). The UPEI website also offers good information about what is happening on campus from senate meetings and minutes to upcoming social events. Finally the best news is that the membership fee will remain at \$30.00 for the upcoming year.

President Satadal again thanked all those who attended and asked that his report be accepted.

**M/S Pratt/Betty Campbell** that the President's report be accepted **Carried**

### **Finance Report**

Treasurer Susan Heaney presented the Financial Report. The report detailed that the opening balance Nov 2010 was \$646.29. The total revenue for the year 2012 was \$2722.87 with total expenses of \$2559.66 leaving a balance of \$772.50 as of October 31, 2012.

**M/S Mahen/Gallant** acceptance of the financial statement **Carried**

### **Nomination Committee**

Andy Robb presented the nomination report.

Past President	- Andy Robb
President	- Satadal Dasgupta
Vice President	- Bob Mahen
Secretary	- Barb Mullaly
Treasurer	- Betty Campbell
Members-returning	- Merrill Pineau
	- Georgina Mulligan
	- Glenn Palmer
- new	- Velma Affleck
	- Verner Smitheram

Andy asked if there were any nominations from the floor; once, twice , three times.

M/S Drake/Tersteege that the slate as presented is accepted **Carried**

### **Minute of Silence**

President Satadal spoke about each of our colleagues who have passed away since our last AGM. He called for a minute of silence to remember Eddie Edmonds, Father Alan MacDonald, Chai Lai, Roger Black and William Stokoe.

### **New Business**

Bert Tersteege raised the question of parking in relation to the building in which we were having our meeting. On a day like today it is difficult for people to get from the designated parking lot to the building with the meeting. He asked that we talk with Security or Facility Service about the possibility of being closer for the two hours of this once a year meeting.

Father Charlie Cheverie wanted to note that one of our members Barb Mullaly had been honoured with the Royalty Rotary Mentor Award.

### **Campus Updates**

#### **Academic**

Tracey Comeau, Director of Advancement, spoke on behalf of the President who had to be at the Senate meeting at this time. Tracey reported on a number of initiatives that are taking place:

UPEI is taking part on the PEI Task Force on Education being conducted. They are determining a future direction for island education. On the national level, the University Presidents, through AUCC, are meeting with Minister of Education from across the nation, to lobby for stronger funding for university operations and research. UPEI ranked 5<sup>th</sup> in primarily undergraduate institutions which was similar to last years where they tied for 4th.

The Calgary Event is in its fourteenth (14) year and has raised more than a million dollars in scholarship money. The money is directed to Alberta students to attend UPEI. Recruiting

students from other places in Canada and countries world wide are Important to UPEI's continued growth.

This year was the first year that UPEI experienced a decrease in undergraduate enrolment. The positive news in enrolment is that graduate and international enrolment has increased

This past fall there were a number of recognition ceremonies. Founders Day was held in September and recognized three individuals who contributed a great deal to UPEI. Heather Love was a long-standing general manager of the Student Union. Larry Heider was a Dean of AVC and Acting President of UPEI and Don McCormac, School of Business Faculty member.

The Dean's Award Nights were held in early October and more recently the MacLauchlan Prizes for Writing were presented. These prizes were made possible through the kindness of the MacLauchlan family. A retirement party was held two days ago for David Cairns, of Computer Services (Information Technology Systems and Services). David was with the university for 33 years.

Since arriving at UPEI, President Aziz initiated the "Dare to Dream" campaign which encouraged submissions on how to make UPEI better. One hundred and thirty (130) submissions were received. Those submissions are now being classified and combined for review and future action. The President also has identified a school of engineering(a niche focus) and student mobility( international experience) as two priorities he would like to see advanced. To facilitate the student exchange, a number of MOUs have been signed with universities across the world.

Tracey concluded her presentation with the desire of her department to work with UPEI Retirees to integrate retirees into the Annual Reunion weekend.

### **Health Plan/Benefits**

Virginia Wickstrom presented an update on benefits. UPEI is part of ISI for buying health benefits with other Atlantic Universities and that we have two health plans (1) a faculty plan and (2) a staff plan. There also is a pooling fund for drug costs more than \$15,000.

ISI investigated and established a preferred pharmacy program. On PEI, Murphy's Pharmacies was chosen and all retirees should have received a card. This card allows members to take advantage of savings in the front of the pharmacy, whether they do or do not use Murphy's for their prescriptions.

She explained that UPEI has an APO Plan which means that what each of us claims impacts the cost for everyone. Renewals begin May 1 each year, and the rates for participants are based on a forecast of usage for the next year. The actual rate is determined by

- the type of drugs are used, the amount and cost of all of those drugs?
- whether a generic brand is available, and used versus brand name drugs
- forecasted increase cost of services, such as dental

The health trust is meeting next week for a presentation by Blue Cross on past usage trends

Morneau Sheppel also will present information on potential future trends and the cost of those trends. The members of the trust will then recommend the rate that will take affect starting May1.

Virginia also explained that the travel coverage has been with AXA since Jan 2011. This company has merged with SSQ but the information on our AXA card is still valid and should be used when traveling. She reminded everyone that it is the AXA card that must be used for travel(not Blue Cross) and that there are regions of the world that are considered high risk areas.

On the UPEI website there is a chart identifying the levels of risk. The chart is updated monthly. Depending on the region of travel an extra premium maybe required. Anyone traveling abroad should consult this chart and speak with HR if they are traveling to one of these regions.

AXA suggests if when traveling something occurs and that the cost is less than \$500, the member pay out of pocket and apply for reimbursement on their return. For charges over \$500, AXA should be contacted immediately. When traveling out of province, members should always have their AXA card with them and should leave a copy of the card at home as well.

Virginia was asked a question about pre-existing conditions and she recommended AXA be contacted directly to determine their policy. There also was a question raised about the number of continuous or total number of days one could be out of the province and still be covered by the provincial plan. Virginia and Ryan advised people to speak directly with provincial medicare in Montague to clarify if this question.

Virginia provided a summary of the top ten drugs used by all participants in the plan:

- |    |          |                  |     |           |                              |
|----|----------|------------------|-----|-----------|------------------------------|
| 1. | Humira   | crohns/arthritis | 6.  | Advair    | Asthma                       |
| 2. | Crestor  | cholesterol      | 7.  | Lyrica    | Neuropathic pain             |
| 3. | Remicade | arthritis        | 8.  | Neulastic | reduce infection with cancer |
| 4. | Enbrel   | arthritis        | 9.  | Nexium    | Gastro-intestinal            |
| 5. | Ciprolex | Anti-depressant  | 10. | Simponi   | Rheumatoid Arthritis         |

### **Dental Plan**

The Canadian Dental Association recommendation is 1 visit to the dentist per year, but most people do every 6 months out of habit. Eighty three (83%) percent of the cost of the dental plan is basic service - visits, cleaning, and fillings. Fourteen (14%) percent is for major dental work and only three (3%) is for Orthodontics costs.

Because the costs of one member impacts the costs of the plan for everyone, it is important for members to be aware of potential savings throughout the plan.

- (1) at 65 you become provincial senior drug cost assistance plan
- (2) dispensing fees vary from pharmacy to pharmacy, shop around [www.pharmacyvalue.ca](http://www.pharmacyvalue.ca) is a web site that will tell you the cost of the drug with dispensing fee at various pharmacy. It should be noted that there may be price may vary for different dosages(2 -25 mg tablets may be less expensive than a 50mg tablet)
- (3) know your medications and ask if generic brands are available. Pharmacies should

- be dispensing a generic brand unless the Doctor specifies no substitutions.
- (4) Murphy's Pharmacy has been designated a preferred pharmacy by the service provider. All retirees should have received a Murphy's Card in the mail. That card will give retirees with 10% off all products in the front of the store, even if they don't get their prescriptions filled at Murphy's.
  - (5) what are the recommended standards for dental care?

## **Pension Plan**

Ryan Johnston shared an overview of the plan. The UPEI is a defined benefit plan and the contributions to the pension plan are greater than what is being paid out. At the present the UPEI plan is, like almost every pension plan around, underfunded. The plan is monitored closely by the advisory committee.

There have been some recent changes made to the plan due to CRA amendments

- (1) the present employees contribution increased to 9% as of November 1.
- (2) there have been changes to termination benefits because of the CRA rule

The Pension Act of PEI was passed years ago but was never enacted. The acts was reintroduced at the spring sitting of the legislature but does not appear to be on the fall sitting agenda. If passed the legislation would include:

- administrative burden
- solvency funding requirements
- minimum participation rules

The assumptions determine the approach. Is the pension one that is considered 'on going pension' or if it needs a 'solvency approach.'

The good news is that the third quarter performance of the pension in 2012 is up about 11%.

## **Facilities**

Kent Barrett from Facilities Management provided an up date on facilities.

The new Health Science building, housing the School of Nursing and Department of Applied Human Science opened in January 2012. Following the opening the work around the building has been completed to the fourth quadrangle on campus. Paving stone pathways and a set in Panther Head with LED lights have been installed.

There has been Energy Management changes done in the Duffy Building. The changes were made to the exhaust system to make the building more energy efficient and the monitors installed will result in energy savings.

There has been deferred maintenance and improvements carried out on the Chapel, part of Steel Building, and on Blanchard Hall, while roof work also has been completed on Steele. There will

be more renovations coming to the other two floors in Steele.

The Engineering Department has moved to Dalton Hall. This move has allowed the department to consolidate labs for a better student learning experience. There also have been card swipes installed in Bernardine Hall.

A renovation was done at AVC to combine 2 of the 4 lecture theatres into one new theatre. Everyone was very pleased with the results and are looking at the possibility of doing the same in the other two theatres. A CT scanner has been installed in the Barn over the last couple of weeks and all elevators have been replaced in the building. The elevators were 25+ plus years. In addition the cranes were raised in the large animal recovery area.

The future projects that are on the drawing board are:

- redoing the reception area in the teaching hospital to make the traffic flow more efficient deal with pharmacy accreditation concerns. A donor has provided the money for the project.
- KCI Lab upgrades, exhaust, air handling, are needed
- Sports Centre - FIBA (the international governing body) has changed the court dimensions, therefore the lines need to be changed. The floor will be redone, lines redone and winches and divider net upgraded
- signage at the two university entrances (with campus map - you are here) will be installed
- Artificial Turf has a life of 10 years and UPEI's is at 9 years. It will need replacing in the next couple of years
- Andrews Hall has some accessibility issues that have to be addressed
- Perimeter Road upgrading is partially completed, and the final portions have to be done

The deferred maintenance software program the university purchased a couple of years ago. The program makes recommendation for deferred maintenance going forward, while the work will be done as funds become available.

- Kelley Building - air handling
- Bernardine , Dalton and Memorial - roofing
- Robertson Library - Air Conditioning
- AVC - mechanical system
- Andrews Hall - heating problems because of the open loop system
- Canada Games Track Grass Field - drainage field problems
- Ventilation Repairs across campus

President Satadal thanked the presenters and invited everyone to a social in the Schurman Market Place

Having completed the work of the agenda, the meeting adjourned at 4:15.

Respectfully submitted

Barb Mullaly  
Secretary



## Addendum 1

### THE ASSOCIATION OF RETIRED U.P.E.I. EMPLOYEES

#### Statement of Income & Expenses

For the Period November 1 2011 to Oct 31 2012

Balance in Bank Savings Account (Oct 31/2011) 648.10

#### INCOME

Membership Dues(2011-12 - )	2,240.00
Luncheon Mar/12	460.00
Interest	0.15
Bank Error	22.72

Subtotal 2,722.72 3,369.16

#### EXPENSES

UPEI-AGM	390.05
Luncheon meeting	478.19
Gifts Guest Speaker, MSS, T Pratt	183.30
Annual Bar B Q and Golf Day	1,444.98
CURAC - Dues	50.00
Postage	147.24
Printing Envelopes Etc	82.30
Bank charges	14.43
Card & Postage Georgina	41.42

Subtotal 2,596.66 2,599.66

**Balance In Bank Account October 31, 2012 772.50**

Respectfully Submitted  
Susan Heaney